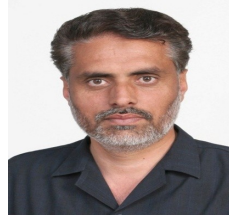


Dr Syed Manzoor H Shah,
Assistant Professor, Educational Planning Policy Studies
& Leadership, Faculty of Education



Cell Number +92-302-5439121
PTCL Number +92-51-9057716

Email: drmhshaah@gmail.com,
epm_3aiouedupk@yahoo.com

Dr. S.Manzoor Hussain Shah has been working as Assistant Professor in the department of Educational Planning, Policy Studies and Leadership, Faculty of Education, Allama Iqbal Open University (AIOU) Islamabad. Dr Shah has acquired his academic credentials for M.A, M.Phil and Ph D. His areas of study and specialization have been Educational Planning, Teacher Education, Project Management and Educational Research. He has acquired relevant competencies of both formal and distance education systems. He has been in the field of education for more than 23 years with diversified experience in different areas i.e. from training of elementary school teachers to advance programs like Ph D programme of AIOU. He has the experience to work with different international agencies i.e. **NORAD** Project, New Primary Teachers Orientation Course **UNESCO** funded Project "Improving Pedagogical Skills of the Teachers of Non Formal Teachers" (IPSOT), **USAID** Project Children Resource International (CRI), **UNICEF** Project "Primary English Language" (PELT) as Master Trainer and Coordinator, **UNFPA** as Coordinator in ROPEC Project and **HEC** as Coordinator of the Project Curriculum Studies and Assessment . This exposure has enabled him to acquired knowledge from the International Agencies and experts and applies it in the Pakistani educational system. He has written a good number of chapters/units/Manuals on education, teacher education and educational planning and management.

He has supervised 11 thesis of M.S Leading to PhD programme. At present he is supervising 05 thesis of M.Phil/ M. S Leading to Ph D. He has supervised 20 theses of M.Ed/M.A Education. In the last 6 years he has internally evaluated 87 research theses at M.Phil level. Dr. Shah is member of different national and international professional bodies. He has participated in many national and International workshops. He is member of different national and international professional organizations/ associations in the field of education and training. He has visited Hong Kong, Turkey, Saudi Arabia and Iran. Interactions with the academicians of these countries have provided him an understanding for international cooperation as well.

EDUCATION

Ph D Education (AIOU, PAK)	Implementation of Devolution Plan in Education Sector in Pakistan: Variations Across Provinces and Districts(2008)
M. Phil Education (AIOU,PAK)	Comparative Study of the Performance of Primary School Teachers with and without inservice training and development of future strategies
M. A. Educational Planning & Management	A+ Grade (2004)
M. A Political Science	Ist Div 1993 (AIOU, PAK)
B.A	2nd Div 1989 (Peshawar University)
	2nd Div 1984 (Peshawar University)

AWARDS/RECOGNITIONS

1	Best Senior Tutor Performance Shield Awarded by N-PTOC Project (NORAD funded) AIOU Islamabad, 1997
2	Best Tutor Performance Shield awarded by N-PTOC Project (NORAD funded) AIOU Islamabad, 1998
3	Best Performance Shield as Tutor and Senior Tutor of IPSOT project (UNESCO) awarded 1998
4	Best Performance shield as Coordinator, Pakistan Education Foundation, Islamabad 2003
5	Achievement Award 2004 By Academic Staff Association AIOU, Islamabad
6	Achievement Award 2009 by Academic Staff Association AIOU, Islamabad

JOB HISTORY

1	Coordinator/Lecturer NORAD Funded Project, New Primary Teachers Orientation Course 1995 to 1999
2	Coordinator/Lecturer UNESCO Funded Project, Improving Pedagogical Skills of the Teachers of Non Formal School Teachers, from 1998 to 1999
3	Lecturer, Department of Adult Education, AIOU Islamabad, 1999
4	Lecturer, Department of Teacher Education AIOU, Islamabad, 1999
5	Lecturer, Department of Educational Planning and Management, AIOU Islamabad 2000-2006
6	Assistant Professor Educational Planning and Management BPS-19 since, My, 2006 to date
7	Coordinator, in HEC project, National Centre for Curriculum Studies and Educational Assessment 2008-10
8	Coordinator, UNFPA Project "ROPEC" 2009-10

Professional Training: National and International

S No.	Title	Institution
1.	Certificate in Record & Office Management	Secretariat Training Institute, Establishment Division, GOP, Islamabad
2.	Certificate in Research Methodologies	EPM Academy/M/o Education, Islamabad
3.	Certificate of Senior Tutor of N-PTOC (New Primary Teachers Orientation Project)	N-PTOC AIOU (NORAD/Norwegian Govt. sponsored Project)
4.	Certificate of Senior Tutor of IPSOT (Improving Pedagogical Skills of Teachers of Non Formal Schools)	IPSOT AIOU (UNICEF Sponsored Project)
5.	Certificate of Master Trainer	USAID/ Children Resource International Islamabad
6.	Certificate in Microsoft word/Microsoft Excel,	Computer Centre, AIOU Islamabad
7.	Certificate in Radio Script Writing	AIOU Islamabad
8.	Certificate in TV Script Writing	AIOU Islamabad
9.	Certificate in PC-I formulation	PMIU Islamabad

PAPERS READ IN INTERNATIONAL CONFERENCES

1	International Governance Education Network International Conference on Governance, Sustainable Growth, Peace and Equity, 13-15 December, 2009, Islamabad and submitted paper on "Decentralization of Education: variations across districts and provinces in Pakistan".
2	International Conference on Learning, Hong Kong 6-9 th July, 2010 and presented paper on "Decentralization in Education and the performance of executive District Education Officers in Pakistan"
3	International conference on new trends in education and implications 11-13 th November, 2010 Antalya Turkey and presented paper on "Factors conducive for the purposeful use of libraries among university's students in Pakistan"

EVALUATION OF THESES

M.A EPM/M.Ed/M.A Education	Evaluated 30 thesis in the last 10 years
M.Phil EPM/ M.Phil Teachers Education	Evaluated 87 thesis in the last 10 years

SUPERVISION OF THESIS

M.A EPM/M.Ed/M.A Education	Supervised 20 thesis
M.Phil EPM/ M.Phil Teachers Education	Being supervised 10 thesis

PARTICIPATION IN SEMINARS/ WORKSHOPS/ CONFERENCES INTERNATIONAL

S.No	Year	Workshops/Conferences
01	1994	NORAD Annual International Steering Committee meetings of New PTOC Project at AIOU Islamabad (1994-1998)
02	1995	International IMTEC Consultants, NORAD Consultants and Senior Master trainers workshop on Review of Educational Projects in Pakistan arranged by AIOU in Govt College Jeeca Gali, Murree
03	1995	International SAARC Conference on Education in collaboration with HEC and SAARC Headquarter arranged at AIOU (May, 1995)
04	2004	International Training Workshop for Faculty on Early Childhood Education arranged by Children's Resources International Inc. Pakistan in collaboration with Higher

		Education Commission and AIOU and financed by USAID (July 2004)
05	2005	International Training of Faculty on Early Childhood Education arranged by Children's Resources International Inc. Pakistan in collaboration with Higher Education Commission and AIOU and financed by USAID (April,2005)
06	2009	International Governance Education Network International Conference on Governance, Sustainable Growth, Peace and Equity, 13-15 December, 2009, Islamabad and submitted paper on "Decentralization of Education and Performance of executive District Officers (Education) in Pakistan
07	2010	International Conference on Learning 6-9 July, 2010 Hong Kong and presented paper on "Decentralization of Education and Performance of executive District Officers (Education) in Pakistan
08	2010	International conference on new trends in education and implications 11-13th November, 2010 Antalya turkey and presented paper on "factors conducive for the purposeful use of libraries among university's students in Pakistan

NATIONAL WORKSHOPS

S.No	Year	Workshops/Conferences
1)	1988	National Training workshop on "Project Management and Record Keeping" funded by the Ministry of Education and arranged by National Institute of Secretariat Training Islamabad (August 1988)
2)	1995	National Training Workshop of Senior Master Trainers of "Primary Teachers Orientation Course" funded by the NORAD and arranged by AIOU (August, 1995)
3)	1997	National Training Workshop on "Research Methodology in the Educational research" funded by Ministry of Education and arranged by AEPAM Islamabad
4)	1998	First National Training Workshop for "Improving Pedagogical Skills of the teachers of Non Formal Schools", arranged by UNESCO and AIOU, Islamabad (June, 1998).
5)	2007	National Training workshop on Radio script writing for AIOU F.M. Radio programs
6)	2007	National Training workshop on TV script writing for AIOU TV programs and dramatization of education topics, documentations, dialogue, class room teaching for both TV and Radio programs
7)	2010	National workshops on the training of educational managers organized by the Pakistan Planning and Management Institutes, Islamabad (May, 2010)
8)	2010	National workshop on Managing Plagiarism-Pre & Post Controlling Strategies organized by National Institute of Psychology and Institute of Research promotion Quaid-e-Azam University, Islamabad on 24.9.2010

COORDINATION OF NATIONAL AND PROVINCIAL MASTER TRAINING WORKSHOPS

S.No	Year	Workshops/Conferences
1.	1994-95	All Pakistan 2 nd Regional Directors Conferences of AIOU at Islamabad, Peshawar, Swat, Quetta (1994-95)
2.	1995	Coordinated International SAARC Conference on Education as Assistant Secretary in collaboration with UGC and SAARC Headquarter arranged at AIOU (May, 1995)
3.	1995	All Pakistan 6 days 3 rd annual Senior Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Islamabad financed by NORAD (February, 1995).
4.	1995	All Pakistan 6 days 3 rd annual Master Trainer Orientation Workshops on Primary Teachers Orientation Course in Peshawar, Lahore, Karachi and Quetta financed by NORAD (June, 1995).
5.	1996	National 6 days annual feedback workshops of Senior Master Trainers at AIOU Campus (1995-96)
6.	1996	Coordinated 6 days 4 th annual Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Peshawar, Lahore, Karachi and Quetta financed by NORAD (May, 1996).
7.	1997	Coordinated 6 days 5 th annual Senior Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Islamabad financed by NORAD (March, 1997).
8.	1997	Coordinated 6 days 5 th annual Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Peshawar, Lahore, Karachi and Quetta financed by NORAD (July, 1997).
9.	1997	Coordinated and organized Ist National Award Ceremony at AIOU Islamabad for the award of shields, medals, certificates to the senior master trainers, master trainers and students having distinction
10.	1998	Coordinated and organized Ist Provincial Award Ceremony at Peshawar, Lahore, Karachi, Quetta and Mirpur AJK for the award of shields, medals, certificates to the senior master trainers, master trainers and students having distinction
11.	1998	All Pakistan 6 days 6 th Annual Senior Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Islamabad financed by NORAD (April, 1998).

1 2.	1998	Coordinated 6 days 6 th Annual Master Trainer Orientation Workshop on Primary Teachers Orientation Course in Peshawar, Lahore, Karachi and Quetta financed by NORAD (July, 1998).
1 3.	1998	Coordinated 6 days First Annual Master Trainer Orientation Workshop for Improving Pedagogical Skills of the teachers of Non Formal Schools in Islamabad (September, 1998).
1 4.		Coordinated 6 days First Annual Senior Tutors Training Workshop for Improving Pedagogical Skills of the teachers of Non Formal Schools in Islamabad
1 5.	1999	Coordinated 6 days First Annual Master Trainer Orientation Workshop for Improving Pedagogical Skills of the teachers of Non Formal Schools in Peshawar, Quetta, Lahore and Karachi (February, 1999).
1 6.	2009	Organized training of In-service teachers on Psychosocial support and disaster risk reduction at AIOU November, 2009) Developed material for the said workshop

EDUCATIONAL PROJECTS DEVELOPED/IMPLEMENTED

SNo.	Title of the Project	Detail
1.	PC-I of NORAD Project (N-PTOC)	Developed PC-I of N-PTOC Project for Rs.97.346 million. This was approved by GOP and Norwegian Govt and project started working for the in-service training of 51000 primary school teachers, 3000 tutors and 300 senior tutors and worked there as coordinator.
2.	PC-I of UNICEF Project (IPSOT)	Developed PC-I of the Project, "Improving Pedagogical Skills of the teachers of Non Formal School". This was approved by the UNICEF Islamabad and a pilot project for the training of 2500 non-formal teachers, 250 tutors and 100 senior tutors was started in Pakistan. Worked there as coordinator.
3.	PC-I of GOP NLC Project GOP/ESR	On the Directives of the President of Pakistan on 30.4.2001, a Project "National Literacy Campaign Project" was developed. Under this Project 15+ illiterate were to be educated in Pakistan
4.	PC-I of NLC Project GOP	This project was designed for Islamabad as a pilot project of the above project. This project was also submitted to the GOP
5.	PC-I of Science Teachers Training Project	This project was developed for the trg of science teachers at secondary level in Pakistan and was submitted to the GOP
6.	PC-I of National Centre for Curriculum Studies and Edul Assessment	This project is HEC funded and it was recently reviewed and revised and finally presented in DDWP meeting of the HEC (2009)

NATIONAL RESEARCHES CONDUCTED

S No.	Title of the Research
1.	Evaluation of the New Primary Teachers Orientation Course in Pakistan (December, 2000)
2.	Problems of Examination System of Secondary Schools in Pakistan (1999)
3.	Effectiveness of New Primary Teachers Orientation Course (N-PTOC) Allama Iqbal Open university, Islamabad (A Case Study)
4.	A Comparative Study of the Primary School Teachers with and without in-service training I NWFP and developing a strategy for future.
5.	Implementation of Devolution Plan in Education Sector in Pakistan: Variations Across Provinces and Districts

PUBLICATIONS

S.No	Workshops/Conferences
1.	Tutors Training Manual New Primary Teachers Orientation Course Project
2.	Senior Tutors Guide New Primary Teachers Orientation Course Project
3.	Senior Tutor Guide Primary English Language Teaching Project
4.	Tutor Guide New primary Teachers Orientation Course Project
5.	Student Guide New Primary Teachers Orientation Course Project
6.	Tutors Manual Workshop I New Primary Teachers Orientation Course Project
7.	Tutor Manual workshop II New Primary Teachers Orientation Course Project
8.	Student Workshop Manual II New Primary Teachers Orientation Course Project
9.	Student Workshop Manual I New Primary Teachers Orientation Course Project
10.	Regional Directors Guidelines New Primary Teachers Orientation Course Project
11.	Senior Master Trainers Directory
12.	National report on the N-PTOC Project

PAPERS PUBLISHED

S No.	Papers published
1.	Impact Of Educational Decentralization Through Devolution Power Plan On The Performance Of The Educational Personnel In Pakistan, Pakistan Journal of Education, Vol. 26 Issue II, 2009 Islamabad, AIOU.
2.	Decentralization in Education And The Performance Of The Executive District Officers (Education) In Pakistan International Journal of learning Vol.17 2010
3.	Impact of Institutional Management for Enhancing the Quality Teaching published by Pakistan Journal of Education Volume 27, Issue I 2010 ISSN 1818-3344
4	Impact Of Decentralization On Community Participation In Education Sector At District Level Ubiquitous Learning An International Journal, Vol. 2 2009 International Journal Of Learning, 2009
5.	Factors Conducive for the Purposeful use of Libraries among university's students in Pakistan International Journal on New Trends in Education and Their Implications Vol. I Issue I 2010 ISSN 1309-6249
6.	Environmental Impact Assessment (EIA) of infrastructure development projects in developing countries International Journal of Sustainable Development Ontario International Development Agency (OIDA) 2010 ISSN 1923-6662
7.	Impact Of Micro Teaching Skills On The Performance Of Elementary School Teachers International journal of Humanities being published in Journal of Educational Research Gomal University DI Khan
8.	Quantitative Model for Pre-qualification of Construction of Educational Projects in Pakistan Published in the Built and Human Environment Review
9.	Effect of Professional Development on the Performance of Managers: A study of Principals of Secondary Schools in Pakistan, being published in International Journal of Management, 2010
10.	Evaluation Of New Primary Teachers Orientation Course Project Launched Through Allama Iqbal Open University Islamabad Pakistan, being published in Turkish On Line Journal of Distance Education 2010

UNITS WRITTEN

S.No	Units
1.	Analysis of Educational Projects in Pakistan
2.	Population Policies of Pakistan, a case study
3.	Project appraisal
4.	Planning for Higher education in Pakistan
5.	Review of related literature
6.	Evaluation of Research Report
7.	Education: a vital investment in human resource development
8.	Successes and failure of planned development-II
9.	Analysis of Educational Projects in Pakistan
10.	Population Policies of Pakistan, a case study
11.	Project appraisal
12.	Review of related literature
13.	Evaluation of Research Report
14.	Education: a vital investment in human resource development
15.	PC-I of IPSOT Project (UNICEF)
16.	PC-I of NLC Project-II (GOP)

UNITS REVISED

1 .	Teaching of Urdu-I
2 .	Teaching of Urdu-II
3 .	Teaching of social study
4 .	Teaching of Islamiyat
5 .	Teaching of arts and craft-I
6 .	Teaching of arts and craft-II
7 .	Revision work M. A EPM Courses/units
8 .	Dynamics of Population

INDIVIDUAL STRENGTH

Possess strong analytic abilities for research and development. Perform as dedicated and cooperative team member. Meet the demand of heavy workload consistently. Worked well with personalities by activating strong ability of interaction and communication

**DEPARTMENT OF EDUCATIONAL PLANNING POLICY STUDIES
AND LEADERSHIP ALLAMA IQBAL OPEN UNIVERSITY (AIU)
ISLAMABAD, PAKISTAN**

**Telephone (Office) +92-51-9057716
Fax +92-51-9250059
Mobile +92-03025439121
Official email epm_3aiouedupk@yahoo.com**